

APRIL 24, 2024

# PSC ALL-HANDS MEETING

**LAURENT CHAPON**  
Associate Laboratory Director for Photon Sciences  
APS Director



# AGENDA

## INTRODUCTION, SAFETY, DEIA, HR, USER OFFICE

Laurent Chapon, *Associate Laboratory Director for Photon Sciences, APS Director*

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## STORAGE RING COMMISSIONING

Vadim Sajaev, *Interim Director, Accelerator Systems Division*

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## APS UPGRADE UPDATE

Jim Kerby, *APS Upgrade Project Director*

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## SCIENCE & TECHNOLOGY PARTNERSHIPS AND OUTREACH UPDATE

Ilya Kats, *Commercialization Director, S&TPO*

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## Q&A

All

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# HAPPY ADMINISTRATIVE PROFESSIONALS DAY!

Our world-class community of talent begins with *you!*

Thank an administrative professional today – and every day!



# VADIM SAJAEV NAMED INTERIM DIRECTOR OF ASD



# PHILIPPE PIOT NAMED DIRECTOR OF ARGONNE ACCELERATOR INSTITUTE

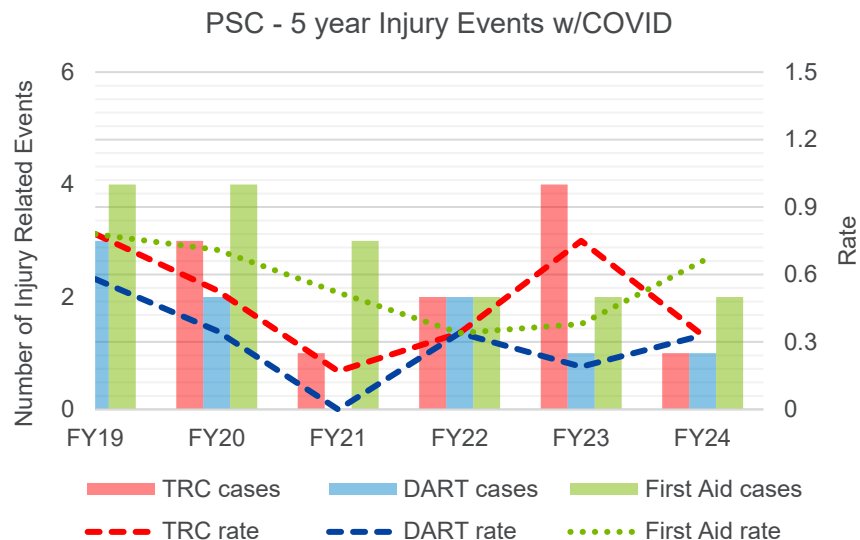
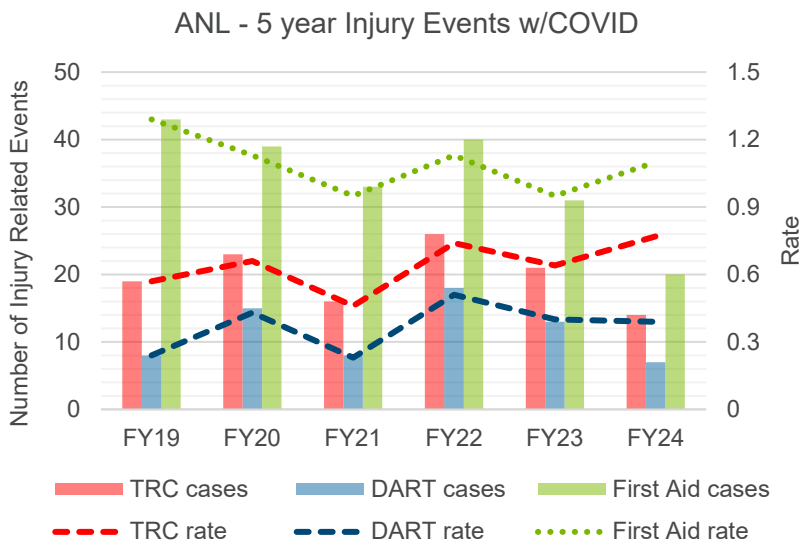


# SAFETY RECORD

## for FY2024

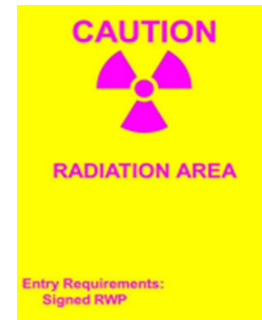
1 New First Aid Case - Trip over staged materials by contractor resulted in a strained wrist

2 First Aid Injury | 1 OSHA Recordable Case (TRC) | 1 Day Away or Restricted Time (DART)



# SAFETY ON EXPERIMENT HALL FLOOR

- **Housekeeping continues to be a challenge**
  - Stage materials as far off the walkway as possible
  - Do not block or store anything under stairs, in egress paths, in front of electrical panels or emergency equipment
- **Construction areas** - Experiment hall floor sectors 4 and 15
  - **PPE required** at all times
- **Lead Work Areas** – Use tacky mat in sectors 4 and 15
- **Radiological Restricted Access Areas**
  - Portions of the experiment hall (FOEs, EAA) and SR mezzanine in Zone F are Radiation Areas – **RadWorker 1, Dosimeter, and RWP are required.**
  - Remainder of experiment hall and SR mezzanine are Controlled Areas – **Dosimeter is required.**



# VOICE OF PSC

May 16, 1:00 PM

TITLE

**Storytelling Across Class and Identity**

SPEAKER

**Lee Sung Jin**



[aps.anl.gov/deia](https://aps.anl.gov/deia)





# PSC DEIA OPPORTUNITIES

## Volunteer

- Fill out [PSC DEIA Volunteer Form](#)
- Argonne [Volunteer Management System](#)
  - Career fairs
  - Speakers Bureau
  - Events at local schools
  - ANL events
- DEIA share at meetings
- Cultural observances



Volunteer Management System

# PSC DEIA OPPORTUNITIES

## Mentor/Outreach

- Become a [Mentor](#)
  - Early-career
  - Postdoc
  - Student intern
- Argonne Open House
- STEM Outreach
  - Introduce a Girl to Engineering Day ([IGED](#))
  - Science Careers in Search of Women ([SCSW](#))
  - Tours of APS
  - MSI partnerships



# PSC DEIA OPPORTUNITIES

## Learn

- [Voice of PSC](#)
- [Workday Learning](#)
  - DEIA Roadmap
  - LinkedIn Learning
- [Argonne Leadership Institute Professional Development](#)
- Ombuds courses
- DEIA Workshops
  - [Employee Resource Groups](#)
  - [UChicago Office of the Provost D&I site & mailing list](#)



# PSC DEIA OPPORTUNITIES

## Connect

- Join an [Employee Resource Group](#) (Allies welcome!) or an [Argonne Club](#)
- Join DEIA-related [Professional Associations](#)



# MID-YEAR PERFORMANCE APPRAISALS

All employees will be assessed on their job performance, as well as adherence to the laboratory's Core Values and their support of our DEIA commitment.



# VACATION ACCRUAL REMINDER

- On December 31, 2024, employees are no longer allowed to accrue more than 30 vacation days.
- On January 1, 2025 employees will keep their vacation balance even if it exceeds 30 days through December 31, 2025. However, they will be ineligible to accrue their normal monthly accrual of vacation until they get below the maximum of 30 days.
- Employees and supervisors should manage employees' vacation banks in the coming months.



# APS USER OFFICE

- Universal Proposal System has gone live for APS with 3 proposal calls to date:

Call	Number of Proposals
APS Feature Beamlines	70
General User 2024-2	282
Macromolecular Cryst. 2024-2	42

- [2024 APS/CNM Users Meeting](#)
  - 11 Workshops, 127 Invited Speakers
- Dosimetry: The User Office and Health Physics have [an FAQ](#)



*Zou Finfrock, Erin Bredeweg and Karolina Michalska*

# QUESTIONS



U.S. DEPARTMENT OF  
**ENERGY**

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**PLEASE ENJOY SOME CAKE AND CAMARADERIE!**

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